

**CIA INTERNAL USE ONLY**

19 May 1969

**MEMORANDUM FOR THE RECORD**

**SUBJECT: Conversation with Mr. Andrew Ruddock, Civil Service  
Commission--CIA Retirement Act Amendments**

1. Called Mr. Andrew Ruddock, Director, Bureau of Retirement, Insurance, and Occupational Health, Civil Service Commission, concerning the request of Mr. Victor Zafra, Bureau of the Budget, for legislative proposals from both CIA and State, and presumably the Civil Service Commission, amending our respective retirement laws in implementation of the transfer of credit and minimum guaranteed benefits concepts. Mr. Ruddock was completely surprised at BOB's action and said that in connection with its legislative program the Commission had considered these proposals earlier in the year, but decided not to pursue them because, among other reasons, of the employee union opposition to the financing aspects.

2. Mr. Ruddock said that substitution of these concepts in lieu of the title II (benefits) of the Daniels bill would kill title I (financing proposal). He said such a substitution had been suggested at Victor Zafra's level in BOB when the Commission was processing its report on the Daniels bill with BOB, but that the Commission balked at the idea and managed to clear its original report, although BOB's report to the Daniels Subcommittee suggested the substitute. Ruddock agreed that it was improper for either the foreign service or CIA system to pioneer in the transfer of credit and guaranteed minimum field.

3. Mr. Ruddock advised that he had given his views to BOB informally on our omnibus retirement act amendments, including the administrative conformance authority. His comments were favorable, but he suggested some minor changes in wording. Presumably this review was instigated by Mr. Roger Jones, BOB, pursuant to the course of action he had outlined on 6 May in a meeting with Messrs. Houston and Maury.

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4. Mr. Ruddock, referring back to the instant request by BOB, said that this may be just the way for BOB to kill our omnibus proposal. He did not illuminate why he felt this way, but his statement appeared to be underscoring the strength of his opposition to the manner in which BOB is proceeding in this matter.



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Assistant Legislative Counsel

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